# INVESTED IN CALIFORNIA'S FUTURE





# **2023 ANNUAL CONFERENCE**

Monterey Plaza Hotel | 400 Cannery Row, Monterey, CA, United States | October 16-18, 2023

# CALIFORNIA WATER ASSOCIATION 2023 ANNUAL CONFERENCE

# **AGENDA**

MONDAY,	OCTOBER 16
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## **Board of Directors Meetings** (CWA members only)

11:00 am - 5:00 pm **Registration Opens** 

Cypress Ballroom Foyer

All Meetings on Monday are open to CWA Members and Regulatory Staff Only

1:00 pm - 3:00 pm **Regulatory Seminar** 

Cypress Ballroom

1:00 pm - 3:00 pm **Diversity, Equity and Inclusion** 

Committee Meeting - John Steinbeck

3:00 pm - 5:00 pm **Small Company Seminar** 

Cypress Ballroom

**Public Information Committee** 3:00 pm - 5:00 pm

Meeting – John Steinbeck

5:30 pm - 7:30 pm Reception

A Taste of Monterey - 700 Cannery Row,

Ste KK, Monterey, CA 93940

Speaker:

 CA State Assemblymember Damon Connolly (D – San Rafael, Sonoma) Sponsored by Blair, Church and Flynn



### **TUESDAY, OCTOBER 17**

All sessions will be held in the Cypress Ballroom

7:00 am - 5:00 pm Registration

Cypress Ballroom Foyer

7:30 am - 8:30 am

**Hosted Breakfast** 

Cypress Ballroom Foyer Sponsored by Cadiz Inc.



8:30 am - 8:45 am

**Welcome and Year in Review** 

• Ed Jackson, President, Liberty Utilities, President, California Water Association

8:45 am - 9:15 am

**Invested in Emergency Preparedness: Lessons Learned from Maui Fires** 

 Michael Mares, Vice President of Operations, California Water Service

9:15 am - 9:45 am

**Invested in Customer Service Excellence: Consumer Insights** from JD Power

 Andrew Heath, Managing Director, Utilities Intelligence, JD Power

9:45 am - 10:15am

**Invested in Protecting Public Health: Lead Service Line Replacement** 

• Dr. David Kimbrough, CDK Consulting Group

10:15 am - 10:30am

**Networking Break** 

Sponsored by HDR Inc.



10:30 am – 11:45 am PANEL 1 Invested in Cyber Security

Moderator:

 Michael Luu, Senior Vice President, **Corporate Services** 

Panelists:

- Joshua Zweig, Co-Founder, Zip Security
- Joshua Steinman, Co-Founder & CEO Glavanick
- Michael Sellitto, Head of Geopolitics and Security Policy, Anthropic

# Monterey Plaza Hotel | 400 Cannery Row, Monterey, CA | October 16–18, 2023

11:45 am - 12:00 pm CA State Senator John Laird (D - Santa Cruz, San Luis Obispo, **Monterey and Santa Clara)** 

12:00 pm - 1:00 pm

**Luncheon: Invested in Our Employees:** Safeguarding from Workplace Violence

North Plaza

 Adam Coughran, Safety, Security and Law Enforcement Expert Standards Training Group, Inc.

Sponsored by Nossaman, LLP



1:00 pm - 2:15 pm

PANEL 2 Invested in Our Suppliers: **Welcoming LGBT and Persons with Disabilities Business to Water Utility Supplier Diversity Programs** 

Moderator:

· Kevin Tilden, President, California American Water

Panelists:

- Lianne Lami, CEO & President, Bocci Engineering
- · Bobby Robertson, CEO & President, Client Confidant, LLC
- · Philip DeVliegher, Vice President, Supplier Diversity, DisabilityIN
- Paul Pendergast, Founder, BuildOut California

2:15 pm - 3:30 pm

PANEL 3 Invested in Reliable Utility **Service: Water/Energy Nexus** 

Moderator:

 Terence Shia, Director of Water Division, **CPUC** 

Panelists:

- · Deana Carrillo, RREDI Division, California Energy Commission
- Jeff Pontius, Vice President of Strategy & Development, Generac
- Greg Bowen, Senior Sales Executive, Enchanted Rock, LLC

3:30 pm - 3:45 pm

**Networking Break** 

Sponsored by Murphy Nelson Marketing



3:45 pm - 4:15 pm

**Invested in Climate Change Response** 

 Austin Alexander, Vice President, Sustainability and Social Impact, Xylem

4:15 pm - 4:45 pm

Invested in Customer **Communications: PFAS** 

• Dr. Lauren Weinrich, Principal Scientist, Research & Development, American Water

4:45 pm - 5:00 pm

**Closing Remarks** 

• Edward (Ed) Jackson, CWA President, **Liberty Utilities** 

6:00 pm - 7:30 pm

**Conference Reception – Outdoor Plaza** 

Sponsored by SheppardMullin

SheppardMullin

7:30 pm - 9:30 pm

Conference Dinner – Outdoor Plaza

Speaker:

 CA State Senator Dave Cortese, (D- Santa Clara)

Co-Sponsored by Lewis and Tibbits & Enchanted Rock, LLC





**WEDNESDAY, OCTOBER 18** 

8:30 am - 11:30 am

**CWA Annual Members & Board of Directors Meeting** 

Members Only

### SPEAKERS AND MODERATORS



#### **AUSTIN ALEXANDER**

Austin Alexander is Vice President, Sustainability and Social Impact at Xylem. She is responsible for Xylem's global sustainability, ESG reporting, social impact, and client sustainability programs. Her work includes driving Xylem's

sustainability goals and commitments, which are incorporated into efforts to build a sustainable company, empower communities, and serve customers.

Austin joined Xylem in 2013 and has had several roles in customer service, engineering, sales, and investor relations. Throughout her tenure, she has been involved in volunteering and leading events through Xylem's Watermark program. Austin graduated from Gonzaga University with a bachelor of science in Engineering Management and earned a MBA from Wake Forest University. She is currently based in Big Timber, Montana.



#### **GREG BOWEN**

At Enchanted Rock Greg works extensively with municipal clients in all segments of the water industry, including water treatment, wastewater and pumping. Previously, Greg worked at Dynegy where he scheduled and traded natural

gas and electrical power in ERCOT. This experience paralleled the markets in which Enchanted Rock participates. Greg has a bachelor of science in Petroleum Engineering from Texas A&M University and a master's degree from University of Houston.



#### **DEANA CARRILLO**

Deana Carrillo is the Director of the Reliability, Renewable Energy and Decarbonization Incentives (RREDI) Division at the California Energy Commission. She oversees over \$3 billion in state and federal investments to catalyze the state's transition

to a clean energy economy. Deana has nearly 20 years of experience in policy leadership and public administration with a focus on climate, public-private investments and social equity. Deana has a master's in public policy from UCLA and earned her bachelor's degree from UC Santa Cruz.



# ASSEMBLY MEMBER DAMON CONNOLLY

California State Assemblymember Damon Connolly has worked in public service for more than 18 years as a Marin County Supervisor, Vice-Mayor of San Rafael, School Board

President, and California Deputy Attorney General.

As Supervisor, he protected open spaces while increasing the availability of affordable housing; set Marin County on a path toward 100% renewable energy while keeping the County's fiscal house in order; and spearheaded responses to homelessness while expanding access to public transit and infrastructure for bicyclists and pedestrians.

Prior to serving on the Board of Supervisors, Damon served as the Vice Mayor of San Rafael, a two-term San Rafael City Councilmember, and former School Board Presi-

dent. He was a founding board member of Marin Clean Energy (MCE) and served as Chair of the Board of Directors from June 2011 to November 2014.

Before opening his own law practice in San Rafael, Damon was a Supervising Deputy California Attorney General, prosecuting the energy companies that gouged our state during the energy crisis of 2000-2001.

Damon has served as the President of the Workforce Alliance of the North Bay. He is also a Member of the Marin County Flood Control and Water Conservation District, Marin County Housing Authority, and Marin County Open Space District. Damon also serves as Marin County's representative on the Metropolitan Transportation Commission.

Damon is a Bay Area native, attending college and law school at UC Berkeley. He has lived in San Rafael for the past twenty-five years with his wife, Dawn and their two daughters.



#### **SENATOR DAVE CORTESE**

Senator Dave Cortese was elected in November of 2020 to represent State Senate District 15 which encompasses much of Santa Clara County in the heart of Silicon Valley. Along with his accomplished career as an attorney and business

owner, the Senator previously served on the Santa Clara County Board of Supervisors for over a decade, with four years as Board President, on the San Jose City Council for eight years, including two years as Vice Mayor, and as a trustee for the East Side Union High School District for eight years.

He grew up in San Jose as part of a family that has been active in civic, cultural, and business activities for generations. Dave graduated from Bellarmine College Preparatory then University of California, Davis where he earned a Bachelor of Science Degree in Political Science. He earned his Juris Doctorate at Lincoln University Law School in San Jose. He has four children and is married to his wife Pattie Cortese who is currently a Trustee on the Eastside Union High School Board.

During his nearly three decades in public service, Dave has brought the community together to address and reduce homelessness, combat climate change, expand public transit options, reform Santa Clara County's jail custody operations, and fight for the rights of immigrants.

As a California State Senator, Dave intends to continue and expand on the successful work he has done in Santa Clara County and apply as many solutions as possible statewide. That includes addressing climate change through building decarbonization, increasing California's housing stock, shifting the focus of our justice system from incarceration to rehabilitation, and fighting sexual assault and gender-based violence.



#### **ADAM COUGHRAN**

Adam Coughran is an industry leader in safety and security training for schools, businesses, and large organizations.

Adam is a veteran of Southern California law enforcement who utilized his expertise to found Standards Training Group

and Safe Kids Inc., businesses dedicated to helping prevent workplace crime and violence. He is a frequent contributor to national media on the issue of workplace

violence, appearing on the Today Show, Good Morning America, FOX's Nancy Grace, HLN's MichaeLA, and CBS This Morning. He is also a contributing author to Newsweek Magazine.



#### PHILIP DEVLIEGHER

Philip is responsible for leading the strategy and execution of Disability: IN's international disability-owned business enterprise certification and supplier diversity program.

As a passionate advocate of innovative supplier diversity

and inclusion, he has been actively involved with Disability: IN's supplier diversity program since its inception in 2010. With more than 20 years of corporate experience in supplier diversity, human resources, and talent acquisition, as well as over 10 years of entrepreneurship and nonprofit leadership in supplier diversity, he brings a unique perspective to his role. Philip is a certified administrator of the Intercultural Development Inventory® (IDI®), the premier cross-culturally valid assessment for building cultural competence in individuals and organizations. He is a graduate of Florida State University.



#### **ANDREW HEATH**

Andrew Heath is Managing Director, Utilities Intelligence at J.D. Power. He is responsible for the company's water, natural gas, electric and airport customer satisfaction studies in the United States and Canada, as well as the company's

Utility Website Evaluation Study. Dr. Heath has more than 25 years of experience working within the utility and infrastructure sectors in both the United States and the UK. Prior to joining J.D. Power in 2011, he was the director of customer satisfaction services at E Source. Additionally, he launched and directed the company's benchmarking studies for electric and gas company websites and interactive voice response units. Previously, he was acting chief information officer at Powergen, now E.ON, where he developed the company's UK e-business strategy.



#### **ED JACKSON**

Edward (Ed) Jackson is the president of Liberty Utilities, California. In his position, he is responsible for all operations in California, including both water and electric facilities. He is also a founding member of the Company's Diversity,

Inclusion and Equity Council. Ed began working for Liberty (then known as Park Water Company) in 1993 as a utilities engineer and later as the director of rates and regulatory affairs. Prior to joining Liberty, he worked at the California Public Utilities Commission as a Utilities Engineer from 1990 – 1992. Ed earned his bachelor of science in Electrical Engineering from California State University, Los Angeles. He is a Grade 2 Water Distribution Operator in the State of California.



#### DR. DAVID KIMBROUGH

Dr. Kimbrough has worked in a variety of laboratory settings, including clinical & industrial toxicology, industrial hygiene, food chemistry & microbiology, air chemistry, hazardous waste characterization, and drinking & wastewater chemistry

& microbiology. He has worked for Coca- Cola USA, the South Coast Air Quality Management District, the California Department of Health Services, and the California Department of Toxic Substances Control.

He is currently a Principal at CDK Consulting Group. He had been the Water Quality Manager for the City of Pasadena Water and Power Department, the Water Quality & Laboratory Supervisor for the Castaic Lake Water Agency (now the Santa Clarita Valley Water Agency), and a Public Health Chemist with the California Environmental Protection Agency He is the author of many papers on the environmental analysis of air, water, and solids, drinking water disinfection & microbiology, source identification of environmental contaminants, and environmental policy. He has served on various committees for professional organizations such as the American Water Works Association and the Association of California Water Agencies. He founded and was president of the Coalition of Accredited Laboratories. He has served on the Federal Advisory Committee on Detection and Quantitation for Clean Water Act which advised the USEPA on laboratory reporting procedures. He also advised the California Department of Public Health on the Reporting Limits Work Group on the issues of detection and quantitation in laboratory analysis for the Safe Drinking Water Act compliance. He has been the laboratory director of two laboratories accredited by the Environmental Laboratory Accreditation Program (ELAP) and oversaw the accreditation of one laboratory to the ELAP's TNI Minus 2 program. He has written extensively on laboratory accreditation issues including TNI.



#### SENATOR JOHN LAIRD

John Laird was elected to the State Senate on November 3, 2020, carrying all four counties in the district with a combined margin of over 145,000 votes, and was sworn in to represent Senate District 17 on December 7, 2020. In the

State Senate, Laird chairs and serves on a broad array of committees: Chair, Senate Budget Subcommittee #1 (Education), Vice Chair, Joint Committee on Rules, Member, Budget & Fiscal Review Committee, Member, Judiciary Committee, Member, Labor, Public Employment & Retirement, Member, Natural Resources & Water Committee, Member, Rules Committee, Member, Joint Legislative Audit Committee.

Prior to his Senate service, Laird served as Secretary of the California Natural Resources Agency under Governor Jerry Brown from January 5, 2011 until January 7, 2019. Laird also served as a member of the State Integrated Waste Management Board from 2008 to 2009. In 2002, he was elected to the State Assembly to represent the 27th District, which included portions of Monterey, Santa Clara and Santa Cruz Counties, and was reelected in 2004 and 2006. While serving the maximum three terms in the Assembly, Laird authored 82 bills that were signed into law.

Prior to serving in the State Assembly, Laird was elected as a member of the Cabrillo College Board of Trustees from 1994 to 2002. In 1981, Laird was elected to the Santa Cruz City Council, and served nine years until term limits ended his council service in 1990. He was a two-term mayor from 1983 to 1984 and from 1987 to 1988, making him one of the first openly gay mayors to serve in the United States.

Laird has also served as executive director of the Santa Cruz AIDS Project, taught environmental policy at the University of California Santa Cruz, hosted a news talk program on KUSP public radio, and held analyst positions in budgeting and human resources for the County of Santa Cruz.

The son of teachers and raised in Vallejo, Laird graduated with honors in politics from the University of California – Santa Cruz in 1972. He has been a long-time resident of Santa Cruz with his spouse John Flores. He has traveled extensively, is fluent in Spanish, enjoys conducting family history research, and is a life-long Chicago Cubs fan.



#### **LIANNE LAMI**

As founder of Bocci Engineering, Lianne's entrepreneurial spirit is the foundation behind the company's success, diversity, and talent. She brings to Bocci a career of more than 30 years in the energy industry and strategic partners

and executive relations through corporate, advisory and board officer roles. Lianne leads Bocci to provide high quality, responsive consulting services in the areas of energy, water, wastewater, industrial, manufacturing, and institutional segments. Her vision for Bocci, her passion for innovation, and her drive to serve have built a unique scalable business. Bocci's services include design, construction, commissioning, environmental, sustainability & risk consulting, and economic integrated modeling for facilities & infrastructure projects.

Lianne is an inspirational public speaker and business leader who coaches others how to lead with love. As an award-winning entrepreneur, she has a passion for sharing her business acumen and service leadership spirit to help others apply the same techniques and tools she has used for her success to every part of their lives.

As an LGBTE-certified, female business owner, Lianne is particularly engaged in and uniquely positioned to support other members of the LGBT community, diversity & inclusion professionals, small business owners, business resource groups within corporations, and young businesswomen, specifically those interested in sustainability of energy and water infrastructure.

Lianne is an active community member, donating her time and expertise as a mentor and tutor for youth in science and math and passionately supports scholarship and science career development initiatives. She holds a Mechanical Engineering degree from Virginia Tech, is a Professional Engineer, Certified Energy Manager, and Certified Energy Auditor. Lianne lives with her wife and together they run on a small horse boarding ranch in Cypress, Texas.



#### MICHAEL LUU

Michael Luu is the Senior Vice President, Corporate Services and Chief Risk Officer at California Water Service Group (NYSE:CWT) – the largest regulated water utility in the western United States. He's a senior executive with a

successful track record in enterprise risk management, utility operations, safety and physical security, information technology, customer service, engineering, and water quality. Under Michael's leadership, Cal Water developed a robust ERM model, its first cyber security practice, and an award-winning customer experience program. His diverse background, ability to think strategically and execute flawlessly, and knack for building successful partnerships make him a valuable Advisory Board Member to three start-ups and a Fortune 1000 organization. Michael was the previous president of the Board of Directors for the San Francisco Bay Area InfraGard Chapter serving over 1,400 members representing 16 critical infrastructure sectors. He received his bachelor's and MBA degrees from San Jose State University and is a certified Project Management Professional (PMP) and Information Security Manager (CISM).



#### **MICHALE MARES**

Mike Mares began his career at Cal Water as a Temporary Operations and Maintenance Worker in 1992. Over the years, he served in positions with increasing responsibilities, including general foreman and superintendent for Cal Water's

Chico district, local manager for group subsidiary Hawaii Water Service's (Hawaii Water) Big Island system, general manager of Hawaii Water, and manager of Cal Water's Bakersfield District. He holds a bachelor of science in Organizational Communication from Kaplan University as well as a Grade 5 California Distribution System Operator Certification, Grade 2 California Water Treatment Operator Certification and Hawaii Department of Health Water Distribution Operator D-4 Certification.



#### **PAUL PENDERGAST**

Paul Pendergast, CEO of Pendergast Consulting Group, is an internationally recognized public affairs expert with over 25 years of experience in the fields of strategic communications and economic development for major multi-billion-dollar

infrastructure projects. Pendergast's key projects include the California High Speed Rail, the Salesforce Transit Center, the Presidio Parkway Project (the south approach to the Golden Gate Bridge), and the San Francisco/Oakland Bay Bridge. Pendergast is frequently asked to present at transportation industry conferences including the Transportation Research Board (TRB) held in Washington, D.C., and the Western States American Association of State Highways Transportation Officials (WASHTO).

He has been an advocate for LGBTQ/Allied businesses nearly his entire career and he is a Founder president of the board of directors of BuildOUT California, one of the leading Industry Associations dedicated to the sustainable development of LGBT/Allied firms in the areas of Architecture, Engineering, Construction-services and related industries.

Pendergast, along with Rick Seeley Hobbs (former Director of Procurement for Southern California Gas), are the Co-Founders of California Assembly Bill (AB) 1678, legislation which opened up the procurement pipeline for LGBT certified firms under the GO156 Program.

He and his partner, Robert Zelenka, live in Sonoma County, California.



#### **IEFF PONTIUS**

Jeff Pontius is a Vice President of Strategy and Development at Generac Power Systems, a leading global designer and manufacturer of energy technology solutions and power products. Generac acquired Jeff's prior company, Blue

Pillar in October 2022. Blue Pillar was an industry leading IoT platform delivering connectivity and control to the country's most critical infrastructure systems. Jeff served as CFO at Blue Pillar for 8 years. Before joining Blue Pillar in 2014, Jeff held executive vice president positions in the renewable energy industry with KDC Solar and SPI Solar focused on business development and project finance. Jeff began his career in various finance roles with Intel, both in the US and in China where he lived and worked for 6 years. Jeff holds a bachelor of arts in Economics Salisbury (MD) University and a MBA from Pennsylvania State University.



#### **BOBBY ROBERTSON**

Bobby Robertson is President & CEO of Client Confidant, a client satisfaction and customer experience firm. His company specializes in helping implementation contractors retain and grow contracts with utilities through client satisfaction inter-

views with body language analysis. He is also a body language coach and trains senior investigative personnel from law enforcement agencies on advanced interview and

interrogation techniques. Mr. Robertson is a person with a disability and his company is certified nationally as a Disability-Owned Business Enterprise (DOBE).



#### **MICHAEL SELLITTO**

Michael Sellitto is the Head of Geopolitics and Security at Anthropic, an Al safety and research company. In this role he examines the impact of artificial intelligence (Al) technologies on issues related to national competitiveness, international

relations and security, as well as the interaction with AI and national security priorities like cybersecurity. Michael is also an adjunct senior fellow in the Technology & National Security Program at the Center for a New American Security (CNAS), and an affiliate fellow at the Stanford Institute for Human-Centered AI (HAI).

Prior to joining Anthropic, Michael was the founding Deputy Director of the Stanford Institute for Human-Centered Artificial Intelligence (HAI), which is dedicated to advancing AI research, education, policy, and practice to improve the human condition.

Michael served in the White House as Director for Cybersecurity Policy on the National Security Council staff from 2015–2018. He led international engagement on cybersecurity policy and strategy, promoted international adoption of a framework for strategic stability in cyberspace, and advanced U.S. interests on issues related to the digital economy and Internet governance. Before that, he served as Special Assistant to Deputy Secretaries of State William J. Burns and Antony Blinken, advising the Deputies on political, energy, security, and trade issues related to South and Central Asia and on worldwide cyber policy and counterterrorism strategy.



#### **TERENCE SHIA**

Terence Shia serves as the California Public Utilities Commission's (CPUC) Director for the Water Division. He previously served as Commissioner Genevieve Shiroma's Policy Advisor on water, telecommunications, and transportation matters.

Prior to advising Commissioner Shiroma, he served as a supervisor in the Water Division working on a variety of projects, including assisting small water utilities and implementing long term improvements in water conservation and drought planning. He has also worked as a senior engineer in the Public Advocate's Office, advocating for consumers in general rate cases and utility infrastructure requests.



#### **JOSHUA STEINMAN**

Joshua Steinman is a former military officer turned entrepreneur. He spent four years as the Senior Director for Cyber on the National Security Council, where he coordinated all cyber, telecommunications, cryptocurrency, and supply chain

policy for the United States Government. He is now the co-founder of Galvanick, an industrial control systems cybersecurity company.



#### **KEVIN TILDEN**

Kevin has served in the water industry for more than 20 years. In his various roles, he has overseen community and government relations, public and stakeholder outreach, business development, business performance, conservation

and customer service for California and Hawaii American Water.

Kevin also oversees the company's Supplier Diversity mission, which, under his stewardship, became one of the best performers amongst all other utilities in California in terms of dollars spent with registered minority, women, LGBTQ and/or disabled veteran owned businesses.

He also ushered in the company's renewed Inclusion and Diversity program, which included a complete top-down review of the company's hiring practices, educational programing and general day-to-day work experience to ensure all employees are included, respected and availed of all opportunities for placement and advancement.

In the past, Kevin served as chair of the Governance Committee for the California Utilities Diversity Council and served on the board of the National Gay & Lesbian Victory Fund as well as the Public Affairs Council for the California Chamber of Commerce. Kevin currently serves on the Board of Directors for the California Water Association and the California Chamber of Commerce (where he chairs the Water Committee), as well as the American Water Charitable Foundation and the California American Water Employee Political Action Committee.

In 2019, Kevin was awarded with the prestigious Pride Honoree award by the California Legislature's LGBT caucus. The recognition came after Kevin has spent his adult life working to advance the rights of the LGBTQ community in their ongoing struggle for equality and acceptance.

Kevin holds a bachelor of arts from the University of Washington and a MBA from Pepperdine University.



#### DR. LAUREN WEINRICH

Dr. Lauren Weinrich is a Principal Scientist at American Water, based in Camden, NJ. She has been with AW for 18 years, and has a passion for improving water quality, investigating contaminants of concern, and engaging internal and external

stakeholders to address current and future issues facing the water industry.

Dr. Weinrich is a contributing member on AWWA's technical advisory workgroup for SDWA Processes and New Contaminants, co-principal investigator on the Water Research Foundation Project focused on short-chain PFAS, and Principal Investigator on the recently published PFAS Risk Communications project. She also serves as Deputy Editor for AWWA's Journal Water Science. She holds a BS degree in biology from Marymount University, Masters in Env. Science & Engineering from UNC - Chapel Hill, and Doctorate in Env. Science & Engineering from Drexel University.



#### **JOSHUA ZWEIG**

Joshua Zweig is Co-Founder and CEO of Zip Security. Before helping to establish Zip, Josh worked at Palantir Technologies, leading teams solving cybersecurity and privacy challenges across the public and private sectors. Josh also led a research

team on the DARPA RADICS project, focused on energy grid security while earning his bachelor of science degree from Columbia University.

# **SheppardMullin**









































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### **SAVE THE DATE!**

### **CWA 2024 Spring Conference**

May 15–17, 2024 The Kimpton Sawyer Hotel Sacramento, CA

Scan QR Code below for a direct link to the CWA 2024 Spring Conference website.

